



St. Michael's
HEALTH GROUP

Report to the Community

April 2025 – March 2026

Our Mission

Care with Love and Dignity

Vision

We aspire to be the most respected, innovative, and compassionate leaders who enhance the quality of life for communities in our province. Our focus is on growth, exploring new opportunities, and developing programs that align with our mission, values, and faith.

Values

Excellence

Set high, measurable goals for programs and services. Express pride in St. Michael's accomplishments and contributions to care. Challenge one another to move beyond the status quo.

Community

We are inclusive of all and consider the community impact of our decisions. Collaborate with others and foster partnerships with business, government and community groups. Be respectful of others. Volunteerism is an integral element of St. Michael's culture and vision.

Integrity

Ensure open and honest communication. Consider diverse views while firmly supporting Board of Directors' decisions.

Take personal responsibility for full participation in work activities and preparation for same. Ensure transparency in our decision-making process.

Accountability

Regularly evaluate our goals and progress, and report these results honestly. Ensure systems and procedures are in place for financial accountability. Treat all equipment and property with care and respect.

Engagement

Provide stakeholders with a forum and a voice. Ensure regular communication occurs.

Culture

Services provided by St. Michael's Health Group are guided by our shared attitudes, values, goals and practices. We work in a culture that is interconnected and collaborative as defined by these terms:



Caring



Supportive



Faith Based



Team Work



Dedicated



Collaborative



Inclusive



Message from the Board Chair and the President & CEO

Looking back at the past year, we are filled with profound gratitude and pride for all that St. Michael's Health Group has accomplished. Guided by our enduring commitment to providing Care with Love and Dignity, this year has been defined by operational excellence, strong community ties, and a shared dedication to enhancing the lives of the seniors and families we serve.

Our commitment to holistic care continues to thrive through active community engagement and innovative partnerships. Building on our collaborative work with academic institutions and local schools, we have expanded initiatives that foster intergenerational connection, lifelong learning, and resident-centered wellbeing. Across our communities—including our vibrant Fenwyck Heights residence in Spruce Grove—we have had the privilege of welcoming new faces and building warm, inclusive spaces that our residents are proud to call home.

At the center of everything we achieve is our remarkable team. From our frontline care professionals to our administrative and support personnel, our staff embody the heart and soul of St. Michael's. Their professionalism, empathy, and resilience set the standard for excellence in continuing care. We remain steadfast in our commitment to investing in our workforce—providing meaningful opportunities for professional growth, prioritizing workplace resilience, and celebrating the passion our staff bring to work every day.

Throughout the year, our signature events—including the Volunteer Appreciation gathering, Long-Service Awards, and our Annual Gala—brought our community together to honor the relationships that sustain us. These moments reinforce the strength of our network and remind us of the powerful impact we make when we work toward a shared vision.

As we look to the future, the continuing care landscape continues to evolve. However, with the firm foundation of our Accreditation with Commendation standing behind us, St. Michael's Health Group is well-positioned to meet new challenges with agility and care. We remain focused on refining our operational practices, nurturing our workforce, and exploring continuous ways to elevate standard-of-care across all our facilities.

We extend our deepest thanks to our residents and their families for their continued trust and confidence in us. To our Board for their unwavering leadership, our community partners for their collaboration, and our exceptional staff and volunteers for their dedication—thank you.

Together, we continue to fulfill our mission and ensure that love, respect, and dignity remain at the heart of everything we do.


Melety M. Snihurowych
Board Chair


John Kopeck
President & CEO



Our People

April 2025- March 2026 Board of Directors

Chair

Mel Snihurowych

Vice Chair

Myron Borys

Treasurer

Iryna Laschuk

Secretary

Ernie Pasemko

Directors

Ed Gibbons
Stan Koblyko
Marco Levytsky
Jennifer Mah
Dale Mandrusiak
Very Rev. Mihajlo
Planchak
Jackie Nelson
Bill Steinberg

Honorary Directors

Most Rev. David
Motiuk, Bishop
Ukrainian Catholic
Eparchy of Edmonton

His Grace, Bishop
Ilarion, Bishop of
Edmonton & the
Western Eparchy,
Ukrainian Orthodox
Church of Canada

2025-2026 Executive Team

John Kopeck, President & CEO

Bryan Ashcroft, Vice President of Finance

Kay Willekes, Special Advisor to the President & CEO

Tatsiana Haidukevich, Director of Resident Care

Shinu Johnrin, Director of Supportive Living

Charmon Balcom, Director of Executive Administration & IT

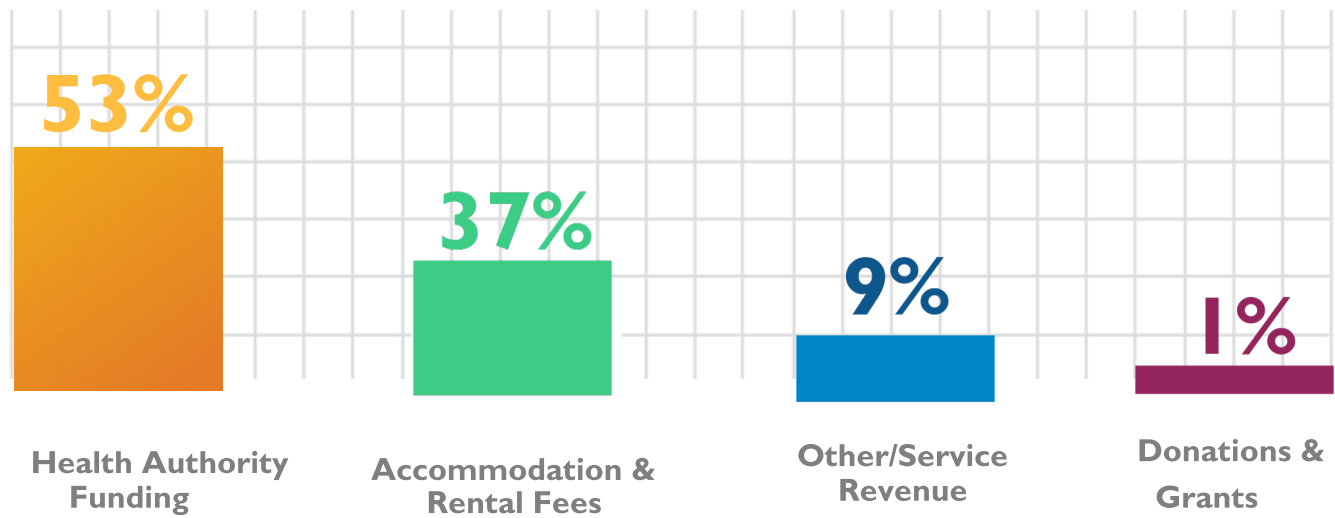
Norman DeGrande, Director of General Services



Financial Summary

Revenue

April 1, 2025 - March 31, 2026



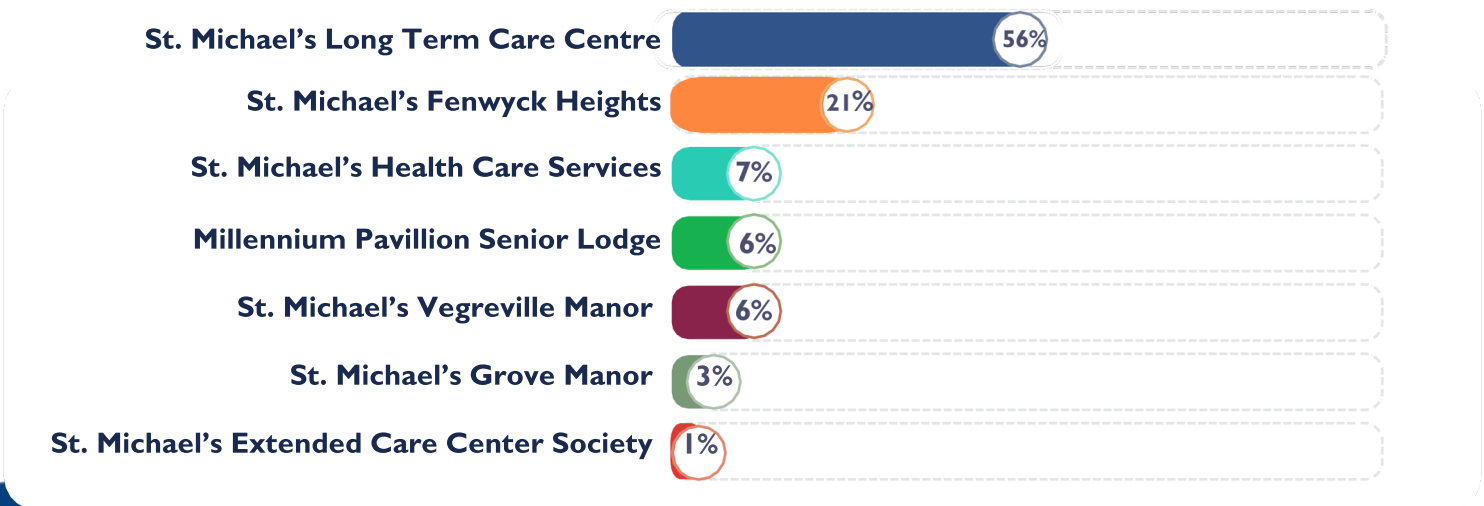
Assisted Living Alberta Long-Term Care and home care funding accounts for 53% of total revenue which is applied to direct resident care, therapeutics, recreation, pastoral care, and specialized services.

Accommodation fees account for 37% of revenue and are applied towards food/meals, building maintenance and housekeeping services.

Grants and donations help cover 1% of revenue and is for capital resident care equipment such as beds, lifts, building improvement expenses, Cultural Day’s event and summer student grants.

The remaining 9% of revenue is derived from our business ventures, client and program fees, and investment income. Part of this revenue is used for staff learning & development.

St. Michael’s Health Group \$31.5 Million Budget Allocation



Donor & Fundraising Spotlight

In 2026, the Friends of St. Michael's Society of Edmonton (FOSMSOE) generously contributed \$300,000 to support initiatives across St. Michael's Health Group.

Through countless volunteer hours at bingos, casino fundraisers, and community fundraising efforts, their dedication has helped fund essential medical equipment and priority initiatives, including the Nurse Call Bed System (TenaCare), blanket warmers, medication carts, AED, therapeutic mattresses, and other important resources that enhance the care, comfort, and quality of life for residents and clients throughout SMHG. Their generous support also helps provide meaningful entertainment and recreation opportunities that promote engagement, connection, and enjoyment.

FOSMSOE's incredible commitment to giving back reflects the compassion, generosity, and community spirit that define our organization.

We extend our heartfelt gratitude to every FOSMSOE volunteer whose dedication and generosity have made this extraordinary contribution possible.



**Learn More about
donating to St.
Michael's online.**

smhg.ca/donate/



St. Michael's Health Group

7404 - 139 Ave, Edmonton, AB NW T5C 3H7

780-473-5621 f @ X in smhg.ca

Thank You To Our Donors!

We gratefully acknowledge all the donors who have made a significant impact to our work, campaigns, and projects over the past year through their generous contributions. Your support has played a vital role in advancing our mission and making a positive difference in the lives of those we serve.

Through your generous donations, residents and clients continue to benefit from specialized equipment, enhanced programs, and meaningful improvements that enrich their daily lives.

Thank you for your ongoing support!